



NEW SOUTH WALES
INDUSTRIAL GAZETTE

Printed by the authority of the
Industrial Registrar
10-14 Smith Street, Parramatta, N.S.W.

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(1511)

SERIAL C9756

**CROWN EMPLOYEES CONSERVATION FIELD STAFF OFFICERS,
(DEPARTMENT OF INDUSTRY, SKILLS, AND REGIONAL
DEVELOPMENT AND NSW OFFICE OF ENVIRONMENT AND
HERITAGE) REVIEWED AWARD 2022**

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

Application by Industrial Relations Secretary.

(Case No. 328683 of 2023)

Before Chief Commissioner Constant

19 October 2023

VARIATION

1. Delete the definitions in subclauses (viii) and (ix) of clause 3, Definitions of the award published 16 December 2022 (393 I.G. 737), and insert in lieu thereof the following new definitions:
 - (viii) "Employer" means the Secretary of the Premier's Department established under the *Government Sector Employment Act 2013*.
 - (ix) "Industrial Relations Secretary" means the Secretary of the Premier's Department, as established under the *Government Sector Employment Act 2013*.
2. Delete subclause (v) of clause 4, Parties, and insert in lieu thereof the following:
 - (v) United Workers' Union, New South Wales Branch.
3. Delete the date "30 June 2023, in clause 25, No Extra Claims, and insert in lieu thereof the following:

"30 June 2024".
4. Delete the table under Schedule 1 - Wage Rates in Part B, Monetary Rates, and insert in lieu thereof the following:

SCHEDULE 1 - WAGE RATES

Schedule 1 - Wage Rates	From the first full pay period on or after 1.7.22 (2.53%) \$	From the first full pay period on or after 1.7.23 (4%) \$
Trainee	979.20	1018.40
Grade 1	1020.50	1061.30
Grade II	1075.80	1118.80
Grade III	1133.20	1178.50
Grade IV	1164.60	1211.20
Grade V	1230.40	1279.60
Grade VI	1311.50	1364.00
Grade VII	1376.80	1431.90

5. Delete Table A - Work Related Allowances, Schedule 3, Allowances, and insert in lieu thereof the following:

SCHEDULE 3 - ALLOWANCES

Table A - Work Related Allowances

Clause No.	Description and Authority	From the first full pay period on or after 1.7.22 (2.53%) \$	From the first full pay period on or after 1.7.23 (4%) \$
8.6	Supervision Allowance	50.80	52.80
15.	First Aid Allowance	3.71	3.86

6. Delete Table B, Expenses Related Allowances, in Schedule 3, Allowances, and insert in lieu thereof the following

Table B - Expenses Related Allowances

Clause No.	Description and Authority	From the first full pay period on or after 1.7.22 \$	From the first full pay period on or after 1.7.23 \$
10.7	Meal Allowance (Overtime) Breakfast: where required to start work before 6.00 am Lunch: for overtime required to be worked after 1.30 pm on Saturdays, Sundays and public holidays Dinner: when required to work after 6.00 pm	Per ATO	Per ATO
13.1	Reimbursement of meal allowances - no overnight stay (part day travel) Breakfast: when travel starts before 6.00 am Lunch: when employee unable to have lunch at normal workplace Dinner: when employee works and travels after 6.30 pm	Per ATO	Per ATO
13.2	Incidental Expenses Allowance when claiming actual expenses for overnight accommodation and meals or where accommodations provided by employer	Per ATO	Per ATO
	Camping Allowance	4.4% increase (March 2022 Sydney CPI)	7.3% increase (March 2023 Sydney CPI)
13.4(i)	Established Camp Non established Camp Additional allowance in excess of 40 nights per annum	36.10 47.70 11.40	38.70 51.20 12.20
13.4(ii)	Camping equipment allowance Bedding and/or sleeping bag allowance	35.80 6.10	38.40 6.50

7. This variation shall take effect from the first full pay period on or after 1 July 2023.

N. CONSTANT, *Chief Commissioner*

**CROWN EMPLOYEES (OFFICE OF ENVIRONMENT AND
HERITAGE - ROYAL BOTANIC GARDENS AND DOMAIN TRUST
BUILDING AND MECHANICAL TRADES EMPLOYEES) AWARD
2022**

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

Application by Industrial Relations Secretary.

(Case No. 332190 of 2023)

Before Chief Commissioner Constant

24 October 2023

VARIATION

1. Delete the definition of "Union" in clause 3, Definitions, of the award published 16 December 2022 (393 I.G. 657), and insert in lieu thereof the following:

"Union" means the:

Construction, Forestry, Mining Energy Union (New South Wales Branch) (CFMEU); and

The New South Wales Plumbers and Gasfitters Employees' Union;

having regards for their respective coverage.

2. Delete paragraph 7.4.5 in clause 7, General Conditions of Employment and insert in lieu thereof the following:

7.4.5 Having regard to clause 6.1 of this Award, allowances contained in Part B, Table 2 have been increased by 4% per annum from the first pay period on or after 1 July 2023.

3. Delete the date "30 June 2023" in clause 14, No Extra Claims, and insert in lieu thereof the following:

"30 June 2024"

4. Delete the subclause numbering 14.1, and 14.2 in clause 15, Savings and Rights, and insert in lieu thereof the following:

"15.1 and 15.2"

5. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B

RATES AND ALLOWANCES

Table 1 - Rates of Pay

Classification	From the first full pay period on or after 1.7.22 (2.53%) \$	From the first full pay period on or after 1.7.23 (4%) \$
Apprentice		
Year 1 38 hpw	30,356.00	31,570.00
Year 2 38 hpw	40,475.00	42,094.00
Year 3 38 hpw	50,593.00	52,617.00
Year 4 38 hpw	57,339.00	59,633.00
Trades Level 5/6		
Year 1 38 hpw	67,456.00	70,154.00
Year 2 38 hpw	69,263.00	72,034.00
Year 3 38 hpw	71,203.00	74,051.00
Year 4 38 hpw	73,176.00	76,103.00
Trades Level 7/8		
Year 1 38 hpw	75,252.00	78,262.00
Year 2 38 hpw	77,500.00	80,600.00
Year 3 38 hpw	79,953.00	83,151.00
Year 4 38 hpw	83,211.00	86,539.00

Table 2 - Allowances

Clause No.	Allowance effective first pay period on or after	From the first full pay period on or after 1.7.22 (2.53%) \$	From the first full pay period on or after 1.7.23 (4%) \$
	Brief Description		
7.4.2	Chokage (per hour)	1.36	1.41
7.4.3	Asbestos (per hour)	1.09	1.13
7.4.4	Plumbers Licence (per hour)	1.90	1.98
7.4.4	Plumbers Registration (per hour)	1.08	1.12

6. This variation shall take effect from the first full pay period on or after 1 July 2023.

N. CONSTANT, *Chief Commissioner*

CROWN EMPLOYEES (SKILLED TRADES) AWARD 2022

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

Application by Industrial Relations Secretary.

(Case No. 331930 of 2023)

Before Chief Commissioner Constant

24 October 2023

VARIATION

1. Delete in clause 34, No Extra Claims, the year 2023 after the date 30 June of the award published 16 December 2022 (393 I.G. 691) and insert in lieu thereof the following:

“2024”
2. In clause 35, Area, Incidence and Duration delete the numbering 34.1, 34.2, and 34.3, and insert in lieu thereof the following:

35.1, 35.2, and 35.3.
3. Delete Part B, Monetary Rates and insert in lieu thereof the following:

PART B**RATES AND ALLOWANCES****Table 1 - Rates of Pay**

Classification - Clause 3. All up Rate – includes Industry Allowance, Special Loading, Trade Allowance	Per week as from the first full pay period on or after 1.7.22 (2.53%) \$	Per week as from the first full pay period on or after 1.7.23 (4%) \$
Bespoke Bootmaker	1034.50	1075.90
Blacksmith	1131.60	1176.90
Body Maker, First Class	1120.20	1165.00
Boilermaker and/or Structural Steel Tradesperson	1120.20	1165.00
Boot or Shoe Repairer	1015.50	1056.10
Bricklayer	1120.20	1165.00
Bridge and Wharf Carpenter	1120.20	1165.00
Cabinet Maker	1162.70	1209.20
Carpenter and/or Joiner	1120.20	1165.00
Coach and/or Spray Painter	1120.20	1165.00
Drainer	1131.60	1176.90
Electrical Fitter	1194.70	1242.50
Electrical Instrument Fitter	1251.20	1301.20
Electrical Mechanic	1194.70	1242.50
Electrician in Charge of Plant having a capacity of 75 Kilowatts or more	1273.70	1324.60
Electrician in Charge of Plant having a capacity of less than 75 Kilowatts	1216.60	1265.30
Electronics Tradesperson	1372.60	1427.50
Farrier	1131.60	1176.90

Fitter	1120.20	1165.00
Forger and/or Faggoter	1120.20	1165.00
French Polisher	1162.70	1209.20
Machinist, A Grade (Woodworking)	1120.20	1165.00
Machinist, First Class (Metal Trades)	1140.30	1185.90
Marker-off	1131.60	1176.90
Mechanical Tradesperson - Special Class (as defined)	1182.80	1230.10
Motor Mechanic	1120.20	1165.00
Painter	1120.20	1165.00
Panel Beater	1120.20	1165.00
Patternmaker	1154.00	1200.20
Plant Electrician	1261.10	1311.50
Plant Mechanic	1120.20	1165.00
Plasterer	1120.20	1165.00
Plumber and/or Gasfitter	1131.60	1176.90
Radio Mechanic or Fitter	1194.70	1242.50
Refrigeration and/or Air Conditioning	1194.70	1242.50
Saw Doctor	1194.70	1242.50
Sawyer, No. 1 Benchperson	1140.30	1185.90
Scalemaker and/or Adjuster	1120.20	1165.00
Scientific Instrument Maker	1154.00	1200.20
Sewing Machine Mechanic	1120.20	1165.00
Sheetmetal Worker, First Class	1120.20	1165.00
Shipwright and/or Boatbuilder	1120.20	1165.00
Signwriter	1154.00	1200.20
Slater and Tiler	1120.20	1165.00
Stonemason	1120.20	1165.00
Stonemason-Carver	1194.70	1242.50
Tilelayer	1120.20	1165.00
Toolmaker	1154.00	1200.20
Toolsmith	1131.60	1176.90
Trimmer (Motor)	1120.20	1165.00
Turner	1120.20	1165.00
Watchmaker	1099.90	1143.90
Welder, Special Class	1131.60	1176.90
Welder, First Class	1120.20	1165.00

WAGES FOR APPRENTICES

Apprentices shall receive as minimum weekly rates of pay, the following:

(i)

Four Year Term	Per week as from the first full pay period on or after 1.7.22 (2.53%) \$	Per week as from the first full pay period on or after 1.7.23 (4%) \$
1st year	484.40	503.80
2nd year	637.10	662.60
3rd year	816.10	848.70
4th year	941.40	979.10

Wages for apprentices employed by the Department of Education

Four Year Term	Per week as from the first full pay period on or after 1.7.22 (2.53%) \$	Per week as from the first full pay period on or after 1.7.23 (4%) \$
1st year	522.30	543.20
2nd year	687.20	714.70
3rd year	880.20	915.40
4th year	1015.50	1056.10

- (ii) An apprentice who has passed the prescribed annual technical college examinations for the preceding year shall be paid an additional weekly allowance of \$1.30. Payment of this allowance is subject to a satisfactory report as to conduct, punctuality and workshop progress by his/her supervisor. Such additional allowance shall be payable from the beginning of the first pay period commencing in January following the examinations.
- (iii) An apprentice who, in any year fails to complete a subject or subjects but completes them concurrently with passing the succeeding year's examinations, shall be deemed to qualify for payment of the allowance specified in this subclause for the succeeding year as if he had not initially failed to complete the subject or subjects.
- (iv) All wages shall be paid on a weekly basis: It shall be an implied term of any contract of apprenticeship that the employing Authority may deduct from the weekly wage of an apprentice an amount proportionate to the time lost by an apprentice for any reason not considered satisfactory to the employing Authority.
- (v) Apprentice patternmakers shall be paid the sum of \$1.30 per week in addition to the wage rates prescribed for apprentices in subclause (i).

Table 2 - Tool Allowances

An employee under this award of a classification as listed underneath shall receive the prescribed tool allowance. The tool allowance is applicable to both skilled tradespeople and apprentices and is to form part of the ordinary pay for all purposes.

Clause No.		From the first full pay period on or after 1.7.22 (i.e. 4.4% March 2022 Sydney CPI) \$	From the first full pay period on or after 1.7.23 (i.e. 7.3% March 2023 Sydney CPI) \$
5.	Tool Allowances		
	Blacksmith	35.40	38.00
	Bodymaker, First Class	35.40	38.00
	Boilermaker and/or Structural Steel	35.50	38.10
	Bricklayer	25.30	27.10
	Bridge and Wharf Carpenter and/or Civil Engineering Construction Carpenter	35.50	38.10
	Cabinet Maker	14.30	15.30
	Carpenter	35.40	38.00
	Drainer	35.40	38.00
	Farrier	35.40	38.00
	Fitter	35.40	38.00
	Forger and/or Faggoter	35.40	38.00
	Machinist, First Class (Metal Trades)	35.40	38.00

	Machinist (Metal Trades) Special Class	35.40	38.00
	Marker Off	35.40	38.00
	Motor Mechanic	35.40	38.00
	Painter	8.70	9.30
	Panel Beater	35.40	38.00
	Patternmaker	35.40	38.00
	Plant Mechanic	35.40	38.00
	Plasterer	35.40	38.00
	Plumber	35.40	38.00
	Plumber and Gasfitter	35.40	38.00
	Plumber, Gasfitter and Drainer	35.40	38.00
	Sewing Machine Mechanic	35.40	38.00
	Sheetmetal Worker, First Class	35.40	38.00
	Shipwright/Boatbuilder	35.40	38.00
	Signwriter	8.70	9.30
	Slater and Tiler	18.40	19.70
	Stonemason	35.40	38.00
	Stonemason-Carver	35.40	38.00
	Tilelayer	25.30	27.10
	Toolmaker	35.40	38.00
	Toolsmith	35.40	38.00
	Trimmer (Motor)	35.40	38.00
	Turner	35.40	38.00
	Vehicle Builder	35.40	38.00
	Watchmaker	11.60	12.40
	Welder, Special Class	35.40	38.00
	Welder, First Class	35.40	38.00
22.6.2	Supply of boots	42.60	45.70
	Accrual of credit	5.00	5.40
23.2	Reimbursement for loss of tools	2049.00	2199.00

Application to employees of Department of Education

Clause No.	Brief Description	From the first full pay period on or after 1.7.22 (i.e. 4.4% March 2022 Sydney CPI) \$	From the first full pay period on or after 1.7.23 (i.e. 7.3% March 2023 Sydney CPI) \$
5	Tool Allowances - Electrical Radio Mechanic and Fitter	24.40	26.20

Table 3 – Allowances

Clause No	Brief Description	From the first full pay period on or after 1.7.22 (2.53%) \$	From the first full pay period on or after 1.7.23 (4%) \$
4.2	Carpenter Diver (p.w)	326.90	340.00
4.4	Electrician who is holder of a NSW electrician's licence: A Grade Licence (p.w.) B Grade Licence (p.w.)	54.40 29.30	56.60 30.50
4.5	Lead Burner (p.h.)	1.12	1.16
4.6	Plumber and Drainer when required to act on:		

	Plumbers licence (p.h.)	1.41	1.47
	Gasfitters licence (p.h.)	1.41	1.47
	Drainers licence (p.h.)	1.17	1.22
	Plumbers and Gasfitters licence (p.h.)	1.90	1.98
	Plumbers and Drainers licence (p.h.)	1.90	1.98
	Gasfitters and Drainers licence (p.h.)	1.90	1.98
	Plumbers, Gasfitters and Drainers licence (p.h.)	2.61	2.71
4.7	Holder of Electric Welding (DIRE Certificate) (p.h.)	0.83	0.86
4.8	Boot or Shoe Repairer required to repair anatomical, surgical or orthopaedic boots or shoes (p.w.)	29.50	30.70
4.9	Shipwright-Boatbuilder, for: Liner Off, Loftsperson and Model Maker (p.h.)	1.51	1.57
4.10	Computing quantities (p.d.)	6.40	6.66
4.11	Joiner, Public Works and Education Departments: when working at regular place of employment (p.w.) when working away from regular place of employment (p.d.)	50.50 10.17	52.50 10.58
4.12	Registration allowance (p.h.)	1.08	1.12
4.13	Building tradesperson - Marking off/Setting out (p.w.)	1.40	1.50
4.14	Cold places: below 0 degree Celsius (p.h.) below minus 7 degrees Celsius (p.h.)	0.88 1.02	0.92 1.06
4.15	Confined spaces (p.h.)	1.09	1.13
4.16	Dirty work (p.h.) For Bridge and wharf carpenter who: uses material or liquid that is injurious to clothes or damages his/her tools (p.h.) is engaged in work where dirt or dust or other foreign matter or refuse has accumulated to become damaging to the clothes or tools or objectionable or injurious to the person (p.h.) Shipwright Boatbuilder engaged in work as set out in subclause 5.16.2 (v) (p.h.)	0.88 0.89 0.88 0.88	0.92 0.93 0.92 0.92
4.17	Height money: 7.5 metres from ground, deck, floor or water (p.h.) for every additional 3 metres (p.h.)	0.88 0.17	0.92 0.18
4.18	Hot places: between 46 degrees Celsius and 54 degrees Celsius (p.h.) exceeds 54 degrees Celsius (p.h.)	0.88 1.09	0.92 1.13
4.19	Handling insulation material (p.h.)	1.07	1.11
4.20	Smoke boxes: repairs to smoke-boxes furnace or flues of boilers (p.h.) repairs to and while inside oil fired boilers (p.h.)	0.55 2.17	0.57 2.26
4.21	Wet places: - where water other than rain is falling and required to work in wet clothing or boots (p.h.) - when required to work in the rain (p.h.) - called upon to work on a raft, open board, punt or pontoon having a freeboard of 305m.m or less (p.d.) - called upon to work knee-deep in mud or water (p.d.)	0.88 0.88 3.34 6.94	0.92 0.92 3.47 7.22
4.22	Acid furnaces, Stills, etc.: Construction or repairs to acid furnaces, stills, towers and all resisting brickwork other acid (p.h.)	4.47	4.65
	Construction or alteration or repairs to boilers, flues, furnaces, retorts, kilns, ovens, ladles and similar refractory work (p.h.)	4.47	4.65

4.23	Towers allowances: construction exceeding 15 metres in height, (p.h.) and for each additional 15 metres (p.h.)	0.88 0.88	0.92 0.92
4.24	Depth exceeding 3 metres (p.h.)	0.88	0.92
4.25	Swing scaffolds: for the first four hours or any portion thereof, (p.h.)	6.46	6.72
	and for each hour thereafter (p.h.)	1.32	1.37
	Solid plasterers when working off a swing scaffold (p.h.)	0.17	0.18
4.26	Spray application (p.h.)	0.86	0.89
4.27	Soil pipes (p.h.)	1.09	1.13
4.28	Working on second-hand timber (p.d.)	3.45	3.59
4.29	Roof work: work in excess of 12 metres from the nearest floor level (p.h.)	1.09	1.13
	minimum payment (p.h.)	1.09	1.13
4.30	Electric welding (p.h.)	0.35	0.36
4.31	Explosive powered tools: employee required to use explosive powered tools (p.d.)	2.10	2.18
	bridge and wharf carpenter when required to use these tools (p.d.)	2.10	2.18
4.32	Scaffolding rigging (p.h.)	0.88	0.92
4.33	Corrective establishments (p.h.)	2.19	2.28
	Mental institutions (p.h.)	1.68	1.75
	Geriatric hospitals: Allandale, Garrawarra and Strickland Hospitals (p.h.)	0.60	0.62
	Geriatric hospitals: - Lidcombe Hospital (p.h.)	0.55	0.57
	Work in hot/cold water tanks for the purpose of the control of Legionella Pneumophilia (p.h.)	4.09	4.25
4.34	Distant places: - in districts as set out in subclause 5.3 (p.d.)	1.66	1.73
	- in western division of the state (p.d.)	2.74	2.85
	- within the area as set out in subclause 5.36.3 (p.d.)	2.74	2.85
	- Bridge and road construction within the area as set out in subclause 4.34.4 (p.d.)	1.56	1.62
4.35	Morgues (p.h.)	1.02	1.06
4.36	Application of epoxy based materials or materials of a like nature (p.h.)	1.09	1.13
	Application of such material in buildings which are normally air conditioned (p.h.)	0.75	0.78
	Working in close proximity to employees so engaged (p.h.)	0.88	0.92
4.37	Bricklayers laying other than standard bricks where block weighs: - over 5.5 kg and under 9 kg (p.h.)	0.88	0.92
	- 9 kg or over and up to 18 kg (p.h.)	1.53	1.59
	- over 18 kg (p.h.)	2.43	2.53
4.38	Bagging bricks or concrete structures (p.h.)	0.81	0.84
4.39	Cleaning down brickwork using acids or other corrosive substances (p.h.)	0.81	0.84
4.40	Materials containing asbestos (p.h.)	1.09	1.13
4.41	Operation of pneumatic tools of 2.75 kg or over (p.d.)	4.73	4.92
4.42	Operation of brick cutting machine (p.h.)	1.09	1.13
4.43	Asbestos eradication (p.h.)	2.93	3.05
4.44	Employee required to work in an Animal House (p.h.)	0.53	0.55

4.45	Employee of Roads and Traffic Authority, Illawarra region working in areas where coal wash is being unloaded, handled or spread (p.h.)	0.88	0.92
5.	Tool Allowance		
	Electrical Fitter	22.10	23.00
	Electrical Fitter/Mechanic	22.10	23.00
	Electrical Instrument Fitter	22.10	23.00
	Electrical Mechanic	22.10	23.00
	Electrician in charge of plant having a capacity of less 75 kilowatts	22.10	23.00
	Electronic Tradesperson	22.10	23.00
	Electrical Instrument Fitter	22.10	23.00
	Plant Electrician	22.10	23.00
	Radio Mechanic and Fitter	22.10	23.00
	Refrigeration and/or Air Conditioning Mechanic	22.10	23.00
6.1	Employee appointed to be in charge of up to and including five employees (p.w)	55.60	57.80
6.2	Employee appointed to be in charge of more than five and up to and including ten employees (p.w.)	71.30	74.20
6.3	Employee appointed to be in charge of more than ten employees (p.w.)	93.10	96.80
15.1	Chokages pipe or pump (p.d.)	10.27	10.68
15.2	Fouled equipment (p.d.)	10.27	10.68
17.3	First Aid qualifications (p.d.)	3.81	3.96

Clause No.		From the first full pay period on or after 1.7.22 (i.e. 4.4% March 2022 Sydney CPI) \$	From the first full pay period on or after 1.7.23 (i.e. 7.3% March 2023 Sydney CPI) \$
8.1	Excess fares and travelling time to and from place of work	27.49	29.50
8.1.1	If employer provides or offers to provide transport free of charge	10.95	11.75
8.2	Excess fares and travelling to and from work: - first year apprentices (or probationers) - to all other apprentices	23.07 26.76	24.75 28.71
8.2.1	If employer provides or offers to provide transport free of charge - to first year apprentices - to all other apprentices	9.17 10.85	9.84 11.64
9.3.3	Meal allowance: - after working in excess of four hours - for each subsequent meal	17.00 14.60	18.20 15.70
9.8	Tea Money: - required to work overtime for one and a half hours or more without being notified on the previous day or earlier, for a meal - after each four hours on continuous overtime, for each meal	17.09 14.90	18.34 16.00
14.4	Expenses of reaching home and of transporting tools from distant work	26.50	28.40
14.5.1	Allowance for board and lodging: - while on distant work - for broken parts of week	576.00 82.27	618.00 88.28

14.6	Camping allowance	32.97	35.38
14.7	Returning home for the weekend from distant work	45.70	49.00

4. This variation shall take effect from the first full pay period on or after 1 July 2023.

N. CONSTANT, *Chief Commissioner*

Printed by the authority of the Industrial Registrar.

(1361)

SERIAL C9698

ENTERTAINMENT AND BROADCASTING INDUSTRY - LIVE THEATRE AND CONCERT (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

Application by Unions NSW, Industrial Organisation of Employees and State Peak Council.

(Case No. 235011 of 2023)

Before Chief Commissioner Constant
Commissioner Sloan
Commissioner Webster

21 August 2023

VARIATION

- Delete Part 9 - Monetary Rates, of the award published 29 July 2022 (392 I.G. 482) and insert in lieu thereof the following:

PART 9 - MONETARY RATES

Table 1 - Rates of Pay

	Previous Rate \$ State Wage Case 2022 (4.60%) from first full pay period 1 September 2022	Current Rate \$ State Wage Case 2023 (5.75%) from first full pay period 1 September 2023
Theatrical Employee Level 1	812.60	882.80
Theatrical Employee Level 2	884.26	935.10
Theatrical Employee Level 3	915.15	967.77
Theatrical Employee Level 4	982.32	1,038.80
Theatrical Employee Level 5	1,014.38	1,072.71
Theatrical Employee Level 6	1,075.48	1,137.32
Theatrical Employee Level 7	1,139.56	1,205.08

Table 2 - Other Rates and Allowances

Item No.	Clause No.		CPI classification	Previous Rate \$ State Wage Case 2022 from first full pay period 1 September 2022	June 2022 to June 2023 percentage increase for relevant CPI classification	Current Rate \$ State Wage Case 2023 from first full pay period 1 September 2023
1	20.1.1	Heads of Department Supplying Own tools	Work Related	11.98	5.75%	12.67
2	20.1.1	Other Employees providing basic tools	Work Related	1.24	5.75%	1.31
3	20.2	Laundry Allowance - Blouses and Shirts	All groups	3.64	6.00%	3.86
4	20.2	Laundry Allowance - Other Garments	All groups	9.44	6.00%	10.01

5	20.2	Laundry Allowance - Other than weekly employees	All groups	2.90	6.00%	3.07
6	20.2	Laundry Allowance - Other Employees Maximum per week	All groups	13.16	6.00%	13.95
7	20.3	Front of House - Shoes other than black	Clothing and footwear	2.50	0.30%	2.51
8	20.3	Front of House - Shoes other than black maximum per week	Clothing and footwear	6.34	0.30%	6.36
9	20.4.1(a)	Costume more unusual than reasonably necessary engaged by the week	Clothing and footwear	9.50	0.30%	9.53
10	20.4.1(b)	Costume more unusual than reasonably necessary - other than engaged by the week	Clothing and footwear	1.89	0.30%	1.90
11	20.5.1	Allowance per recording	Work Related	143.57	5.75%	151.83
12	23.5	Meal Allowance	Take away and fast foods sub-group	11.19	9.10%	12.21
13	23.6	Meal Allowance	Take away and fast foods sub-group	17.02	9.10%	18.57
14	34.8.2	Travel period less than one week	Domestic holiday travel and accommodation sub-group	195.11	13.90%	222.23
15	34.8.3	Travel period greater than one week - per week	Domestic holiday travel and accommodation sub-group	681.60	13.90%	776.34
16	34.8.3	Travel period greater than one week -per night	Domestic holiday travel and accommodation sub-group	136.36	13.90%	155.31
17	38.8.6(a)	Cash Allowance per week	Domestic holiday travel and accommodation sub-group	681.60	13.90%	776.34
18	38.8.6(b)	Cash Allowance per night	Domestic holiday travel and accommodation sub-group	136.36	13.90%	155.31
19	34.9	Meals - per day	Take away and fast foods sub-group	62.41	9.10%	68.09
20	34.9	Meals - maximum per week	Take away and fast foods sub-group	312.11	9.10%	340.51
21	34.1	Incidentals - per day	Domestic holiday travel and accommodation sub-group	19.29	13.90%	21.97

22	34.1	Incidentals - maximum per week	Domestic holiday travel and accommodation sub-group	96.45	13.90%	109.86
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Table 3 - Reimbursement of Expenses

Destination	Previous Rate \$ State Wage Case 2022 (4.60%) from first full pay period 1 September 2022	Current Rate \$ State Wage Case 2023 (5.75%) from first full pay period 1 September 2023
Sydney and Melbourne	1,263.01	1,335.63
Adelaide, Hobart, Perth and Brisbane	955.27	1,010.20
Canberra	1,113.87	1,177.92
Other Places	870.72	920.79

2. This variation will take effect from the beginning of the first full pay period to commence on or after 1 September 2023.

N. CONSTANT, *Chief Commissioner*

D. SLOAN, *Commissioner*

J. WEBSTER, *Commissioner*

Printed by the authority of the Industrial Registrar.

LOCAL GOVERNMENT (ELECTRICIANS) (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

Application by Unions NSW, Industrial Organisation of Employees and State Peak Council.

(Case No. 235019 of 2023)

Before Chief Commissioner Constant
 Commissioner Sloan
 Commissioner Webster

21 August 2023

VARIATION

1. Delete Part B, Monetary Rates, of the award published 27 July 2022 (Vol 392 I.G. 292) and insert in lieu thereof the following:

PART B**MONETARY RATES**

The rates of pay and allowances in Part B, Monetary Rates take effect from the first pay period on or after 1 September 2023.

Note: The rates of pay and allowances in this award include the adjustments payable under the State Wage Case 2023. These adjustments may offset any or both of:

- i. Any equivalent over award payments, and/or
- ii. Award wage increases other than State Wage Case adjustments.

Table 1 - Wage Rates - Clause 5

	2021 Rate of Pay Per Week \$	2022 Rate of Pay Per Week \$	2023 Rate of Pay Per Week \$ 5.75% increase
Technical/Trades Band Level 1	977.24	1,022.19	1,080.97
Technical/Trades Band Level 2	1,074.85	1,124.29	1,188.94
Technical/Trades Band Level 3	1,229.62	1,286.18	1,360.14
Professional Band Level 1	1,074.85	1,124.29	1,188.94
Professional Band Level 2	1,229.62	1,286.18	1,360.14
Professional Band Level 3	1,378.55	1,441.96	1,524.87
Professional Band Level 4	1,611.03	1,685.14	1,782.04
Apprentice 1st Year	540.87	565.75	598.28
Apprentice 2nd Year	638.69	668.07	706.48
Apprentice 3rd Year	733.92	767.68	811.82
Apprentice 4th Year	826.42	864.44	914.15

Table 2 - Other Rates and Allowances

	2021 Amount \$	2022 Amount \$	2023 Amount \$ 5.75% increase
Clause 7 - Special Allowances			
(i) Wages	0.41	0.43	0.45
(a) Dirty work, etc.			
(b) Wet places	0.46	0.48	0.51
(c) Confined spaces	0.46	0.48	0.51
(d) Working underground	0.41	0.43	0.45
(e) Working with raw sewerage	9.12	9.54	10.09
Clause 8 - Tool Allowances			
(i) Electrical Tradesperson	37.65	39.38	41.64
(iv)(b) Amount payable by employee for each claim for compensation of loss of tools	95.63	100.03	105.78
Clause 14 - On Call			
(iii) On call allowance	124.42	130.14	137.62
Clause 15 - Meal Breaks and Allowances for Overtime Work			
(i) Meal allowance	16.58	17.34	18.34
(ii)(a) Meal allowance	16.58	17.34	18.34
(ii)(b) Meal allowance working 4 hours overtime	12.72	13.31	14.08
Clause 24 - Travelling Allowance			
Where the employee works at a distance from the depot greater than:			
(ii) 3-10 km	5.84	6.11	6.46
10-20 km	10.53	11.01	11.64
20-30 km	15.02	15.71	16.61
30-40 km	19.40	20.29	21.46
40-50 km	24.09	25.20	26.65
For each additional kilometre	0.45	0.47	0.50
Clause 27 - Driving of Motor Vehicles			
(ii)(a) Use of private vehicle (cents) per kilometre			
Under 2.5 litres	0.71	0.74	0.78
2.5 litres and over	0.81	0.85	0.90
(b) Minimum yearly allowance	7,881.06	8,243.59	8,717.60
Clause 28 - Industry Allowance			
Industry Allowance	62.16	65.02	68.76
Clause 31 - Miscellaneous			
(ii)(a) West of the line allowance	1.07	1.12	1.18
(iii) First-aid allowance	3.62	3.79	4.01

2. This variation shall take effect from the first full pay period commencing on and from the first pay period on or after 1 September 2023.

N. CONSTANT, *Chief Commissioner*
D. SLOAN, *Commissioner*
J. WEBSTER, *Commissioner*