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| (861) | **SERIAL C8616** |

**Miscellaneous Workers Home Care Industry (State) Award**

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2015

(No. IRC 479 of 2015)

|  |  |
| --- | --- |
| Before Commissioner Tabbaa | 13 November 2015 |

**VARIATION**

1. Delete Part B, Monetary Rates of the award published on 4 August 2000 (317 I.G. 618) and reprinted 2 January 2012 (372 I.G. 490) and insert in lieu thereof the following:

PART B

MONETARY RATES

Table 1 - Wage Rates

|  |  |  |
| --- | --- | --- |
| Classification | Former rate per week | 2015 SWC |
|   | effective from first full | 2.5% |
|   | pay period |  |
|   | commencing on or |  |
|   | after 16 December 2014 |  |
|   | $ | $ |
| Field Staff Grade 1 | 722.20 | 740.30 |
| Field Staff Grade 2 | 750.30 | 769.10 |
| Field Staff Grade 3 | 794.40 | 814.30 |
| Live-in Houseworker Grade 1 | 938.80 | 962.40 |
| Live-in Houseworker Grade 2 | 1050.50 | 1076.70 |
| Live-in Houseworker Grade 3 | 1233.30 | 1264.20 |

Table 2 - Other Wage Rates

|  |  |  |  |
| --- | --- | --- | --- |
|  | Field Staff | Field Staff | Field Staff |
| Rate | Grade 1 | Grade 2 | Grade 3 |
|  | $ | $ | $ |
| Part-time minimum daily payment - hourly rate | 19.50 | 20.30 | 21.40 |
| Casual per hour includes 20% loading | 23.40 | 24.20 | 25.70 |
| Composite per hour includes 20% | 23.40 | 24.20 | 25.70 |
| Composite casual per hour includes 20% plus 20% | 28.00 | 29.20 | 30.90 |

Table 3 - Other Rates and Allowances

|  |  |  |  |
| --- | --- | --- | --- |
| Item No. | Clause No. | Brief Description | Amount |
|  |  |  | $ |
| 1 | 9(ii) | Shift Allowance | 8.90 for each break in the shift |
| 2 | 13(iii) | Sleep Over Allowance | 45.00 per night |
| 3 | 16 | Meal Money (overtime) | 11.20 |
| 4 | 29(i)(a) | Vehicle Allowance | 0.82 per kilometre |

2. This variation shall take effect from the beginning of the first pay period to commence on or after 16 December 2015 in accordance with the State Wage Case 2015.

I. TABBAA, Commissioner.

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Printed by the authority of the Industrial Registrar.