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| (1881) | **SERIAL C9402** |

**State Transit Authority Bus Operations Enterprise (State) Award 2021**

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

Application by Secretary, Department of Transport.

(Case No. 266738 of 2021)

|  |  |
| --- | --- |
| Before Chief Commissioner Constant | 30 September 2021 |

**VARIATION**

1. Delete subclause 15.1 of clause 15, Wages and Wage Increases, of the award published 16 July 2021 (389 I.G. 559) and insert in lieu thereof the following:

15.1 Subject to this clause, wage rates at Part B - Table I Weekly Wage Rates (Table 1) - for classifications listed in Table 1, incorporate the following wage increases:

(i) From the First Full Pay Period commencing on or after 1 January 2021: 0.3%, which is equivalent to the outcome of the Public Sector Wage Case 2020; and

(ii)

(a) From the First Full Pay Period commencing on or after 1 January 2022: 2.5 per cent, inclusive of the Superannuation Guarantee Charge ("SGC") increase.

(b) With SGC scheduled to increase from IO per cent to 10.5 per cent from 1 July 2022, the increase to wages and allowances is 2.04 per cent from the First Full Pay Period commencing on or after l January 2022.

(c) In the event that there is no increase to the SGC in July 2022, the increase to wages and allowances shall be 2.5 per cent from the First Full Pay Period commencing on or after 1 January 2022.

(d) If the SGC is varied by a quantum other than 0.5 per cent in July 2022, the parties are to review the increase to wages and allowances to ensure a total increase of 2.5 per cent (inclusive of wages and allowances and any SGC increase) applies from the First Full Pay Period commencing on or after 1 January 2022.

2. Delete Table 1 - Wage Rates and Table 2 - Other Rates and Allowances of Part B and insert in lieu thereof the following:

PART B

Table I - Indicative Wage Rates

(subject to conditions outlined in clause 15 Wages and Wage Increases)

|  |  |
| --- | --- |
| CLASSIFICATION | Weekly rates ($) |
|  | Effective from the first  | Effective from the first |
|  | full pay period on or  | full pay period on or  |
|  | after 1/01/2021 | after 1/1/2022 |
|  | 0.3% increase | 2.04% increase |
| Bus Operator, Trainee | 1,015.90 | 1036.60 |
| Bus Operator level 1 | 1,054.40 | 1075.90 |
| Bus Operator level 2 | 1,096.70 | 1119.10 |
| Senior Bus Operator | 1,117.60 | 1140.40 |
| Yard Supervisor | 1,209.70 | 1234.40 |
| Senior Bus Operator - Yard (SBOY) | 1,150.00 | 1173.50 |
| Bus Operator Trainer 1 | 1,209.70 | 1234.40 |
| Bus Operator Trainer 2 | 1,302.30 | 1328.90 |
| Bus Operator Trainer 3 | 1,426.00 | 1455.10 |
| Bus Cleaner level 1 | 913.70 | 932.30 |
| Bus Cleaner level 2 | 970.80 | 990.60 |
| Bus Cleaner level 3 | 998.90 | 1019.30 |
| Bus Cleaner level 4 | 1,055.80 | 1077.30 |
| Bus Traineeship level I (applicable only for  | 1,015.90 | 1036.60 |
| Trainees who commence before 1 January 2012 |  |  |
| Bus Traineeship level 2 (applicable only for  | 1,096.70 | 1119.10 |
| Trainees who commence before 1 January 2012 |  |  |
| Shed Driver | 1,150.00 | 1173.50 |
| Customer Service Coordinator level 1 | 1,243.40 | 1268.80 |
| Airport Coordinator | 1,207.70 | 1232.30 |
| Customer Service Liaison (Kiosk) | 1,207.70 | 1232.30 |
| Customer Service Liaison (Explorer) | 1,207.70 | 1232.30 |
| Conductor T/A Sign on Clerk | 907.90 | 926.40 |

\*Wage Rates above do not incorporate the Industry Allowance

Table 2 - Other Rates and Allowances

|  |  |  |  |
| --- | --- | --- | --- |
|  | Description | Effective from the first  | Effective from the first  |
|  |  | full pay period on or  | full pay period on or  |
|  |  | after 1/01/2021 | after 1/01/2022 |
|  |  | 0.3% increase | 2.04% increase |
|  |  |  |  |
| Item 1 | Industry Allowance | $52.90 | $54.00 |
| Item 2 | High Capacity Allowance | $22.40 | $22.90 |

3. Delete the Table 5 - Casual Hourly Rates of Pay and insert in lieu thereof the following:

Table 5 - Casual Hourly Rates of Pay

|  |  |  |
| --- | --- | --- |
| CLASSIFICATION | Hourly rate ($) | Hourly rate ($) |
|  | Effective from the first  | Effective from the first  |
|  | full pay period on or  | full pay period on or  |
|  | after 1/01/2021 | after 1/01/2022 |
|  | 0.3% increase | 2.04% increase |
| Entry Level | 32.081 | 32.735 |
| Bus Operator level 1 | 33.297 | 33.976 |
| Bus Operator level 2 | 34.633 | 35.340 |
| Senior Bus Operator | 35.293 | 36.013 |
| Bus Operator Trainer 1 | 38.201 | 38.981 |
| Bus Operator Trainer 2 | 41.125 | 41.965 |
| Bus Operator Trainer 3 | 45.032 | 45.951 |

The above rates include the Casual Loading contained in Clause 13

4. This variation will take effect on and from 30 September 2021.

N. CONSTANT, *Chief Commissioner*

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